COVENANT HEALTH POSITION OPENINGS BY SITE

COVENANT HEALTH, INC.
Tewksbury, MA
www.covenanthealth.net

Interested Candidates, please submit your resume to:
http://www.healthcaresource.com/covenanthealth

Covenant Health, Inc. is an EO/AA employer. Women and minorities are encouraged to apply.

BETHANY HEALTH CARE CENTER
Framingham, MA
http://bethanyhealthcare.org/

Interested and qualified candidates, please submit your resume to:
Terry Hodge
Human Resources Director
terry.hodge@csjboston.org

DIRECTOR OF NURSING
Seeking an experienced, passionate Director of Nursing with at least five years of long-term care experience to help lead our team of dedicated professionals.

Our Director of Nursing shall be an individual who demonstrates superb leadership qualities while being comfortable with change. Will lead by example and demonstrate a willingness and interest in helping out at all levels of operations. The position requires a high level of professionalism, good mentoring skills, attention to detail, excellent organizational skills, self-motivation, strong written and verbal communication skills, and proficient computer skills.

REQUIRED QUALIFICATIONS:
• Bachelor’s degree in Nursing from an accredited school.
• Registered Nurse (RN) with a current MA license in good standing.
• Hold a current CPR certification.
• Proficient in the use of computers, including Microsoft Office and Electronic Medical Records.
• Strong knowledge of nursing and medical practices and procedures, as well as laws, regulations, and guidelines that pertain to long term care.

REQUIRED EXPERIENCE:
At least five (5) years’ experience in long-term care setting, with 3-5 years as Director of Nursing.
CAMPION HEALTH CENTER
Weston, MA
http://www.campionhealthcenter.org/

Interested and qualified candidates, please submit your resume to:
Cheryl Wright
Human Resources Specialist
cwright@campioncenter.org

ELIZABETH SETON RESIDENCE
Wellesley, MA
http://www.elizabethseton.org/

Interested and qualified candidates, please submit your resume to:
mmcnulty@schalifax.org

R.N.
• Full time, 11a-7p

FALL RIVER JEWISH HOME
Fall River, MA
http://fallriverjewishhome.org/

Please visit www.fallriverjewishhome.org for career opportunities.

MARILLAC RESIDENCE
Wellesley, MA
http://www.covenanthehealth.net/locations/marillac-residence

Interested and qualified candidates, please submit your resume to:
hr@schalifax.org
ACTIVITIES THERAPIST
Responsible for planning and implementing daily activities programs required to meet the interest and the physical, mental and psychological well-being of each resident. Works with residents in provision of recreation services, treating them with dignity and respect for their rights as residents of Maristhill; provides privacy and maintains confidentiality of all resident information.

REQUIRED QUALIFICATIONS:
- Associate or Bachelor’s Degree in related field preferred
- Strong oral and written communication skills in the English language
- Willingness to work some evenings and weekends
- Ability to interact effectively with residents, their families, visitors, and other staff members

REQUIRED EXPERIENCE:
- Minimum one (1) year experience in Activities, Recreation or related field

Duties and Responsibilities include but are not limited to the following:
- Participates in the program development of relevant and purposeful activities to meet the psychological, physical, and social needs of residents.
- Evaluates the needs/goals and treatment plan of residents under supervision of the Activities Director.
- Assists in the preparation, set-up, and clean-up of activity functions.
- Accompanies residents to special events and trips outside the facility.
- Assists in transport of residents to and from activity functions.

RN - Full Time, 11pm – 7am
The successful candidate will evaluate residents and provides medical treatment in accordance with the physicians’ orders, always following Maristhill’s policies and procedures. Supervises nursing staff, assuring that the resident care is given in accordance with the philosophies, objectives and established procedures at Maristhill. Monitors facility to ensure resident and staff safety. Treats residents with dignity and respect for their rights, provides privacy and maintains confidentiality.

REQUIRED QUALIFICATIONS:
- Graduate of an accredited nursing program with nurse licensure by the State Board of Nursing.
- Knowledge of established best practices and standards of nursing care.
- Must relate confidentially, professionally and positively with residents, families and other employees at all levels.
- Excellent verbal and written communication/critical thinking skills.

REQUIRED EXPERIENCE:
- A minimum of one (1) year full-time or equivalent clinical experience
- One (1) year of experience in a long-term care setting
**PER DIEM**

- RN – All shifts
- CNA – All shifts
- LPN – All shifts

*Maristhill is an EO/AA employer. Women and minorities are encouraged to apply.*

**MARY IMMACULATE NURSING/RESTORATIVE CENTER**
Lawrence, MA
http://www.mihcs.com

*Interested and qualified candidates, please submit your resume to:*
Leah Doherty PHR, Director Human Resources
careers@mihcs.com

**HUMAN RESOURCE GENERALIST**

- Full time, 40 hours/week
- Bachelors related field or two years related experience/training

**NURSE SUPERVISOR**

- 3p-11p shift – 16 hours/week, every other weekend or 7a-3p – 16 hours/week, Sat/Sun
- R.N. or L.P.N. with long term care supervisory experience

**UNIT MANAGER**

Full time salaried/exempt. RN or LPN w/2 years supervisory experience in long term or sub-acute setting

**L.P.N./R.N. STAFF NURSE**

- Full time – 3p to 11p

**C.N.A.**

- Full time, part time, or per diem – 3p to 11p or 11p to 7p

**CHAPLAIN**

- Part time, 16 hours/week.
- Board certification or working towards certification

**MASON WRIGHT SENIOR LIVING**
Springfield, MA

*Interested and qualified candidates, please submit your resume to:*
Alan T. Popp, MS, President
alan@masonwright.org
MATULAITIS NURSING HOME  
Putnam, CT 06260  
www.matulaitisnh.org  
Sarah Adams, Director of Human Resources  
sadams@matulaitisnh.org

R.N. SUPERVISOR - 2nd Shift

MOUNT ST. RITA  
Cumberland, RI

Interested and qualified candidates, please submit your resume to:  
Jen Mercurio  
Human Resources Director  
JMercurio@sjmbrockton.com

C.N.A.  
Full time and part time; all shifts

NOTRE DAME HEALTHCARE, INC.  
Worcester, MA  
http://www.notredamehealthcare.org

Interested and qualified candidates, please submit your resume to:  
Nana Sarkwa, HR Generalist/Recruiter  
employment@notredameltcc.org or Fax to (508) 595-0698.

FLOOR NURSE - R.N./L.P.N. SUB-ACUTE FULL TIME/PART TIME

Responsibilities:  
NDHCC, a five star rated long term care facility in Worcester, MA has an opening for a Registered Nurse (Charge Nurse – R.N.) for the 11p-7a shift. The Charge Nurse will participate in the planning, implementation, and evaluation of nursing care within the objectives, standards and policies of the department. Responsibilities include, but are not limited to, the following: Attends daily shift reports and takes notes concerning residents to prepare for shift; Prepares and administers medications and treatments as prescribed by physician; Performs various nursing tasks including therapeutic procedures such as catherizations, catheter and colostomy irrigations, tube feedings, start and regulate IV fluids, etc; makes thorough resident rounds in assigned area; Monitor performance and assists other staff.

Qualifications:  
Current MA R.N. license required. Two to five years long-term care nursing experience preferred. Sub-Acute experience required.

COOK – FULL TIME
Responsibilities:
- Three years of cooking experience. One year in a supervisory capacity.
- Passion for cooking and ability to cook with fresh ingredients.
- Restaurant or Assisted Living Experience.
- Serve Safe certificate a plus.
- Ability to work effectively as a part of a team.
- Professional Work Ethic and reliable performance.
- Strong communication skills.

Required Qualifications:
Graduate of an accredited school of nursing and current Registered Nurse licensure in the state of Massachusetts. Valid state driver’s license and reliable automobile with proof of current automobile insurance. Excellent medical and psychosocial assessment, organizational, communication and computer skills. Ability to work with members of an interdisciplinary team.

MMQ NURSE, R.N. – PART TIME

Responsibilities:
We seek an experienced R.N. to coordinate the MMQ reimbursement process to organize and maximize the facilities Medicaid reimbursement program.
- The Coordinator will complete and submit the facility MMQ’s in accordance with State guidelines as well as in accordance with established policies and procedures to assure that accurate reimbursement occurs.
- The Coordinator is critical to the clinical and financial success of our facility.
- Must be an R.N. in the State of MA

Qualifications:
- MA R.N. License required.
- Working knowledge of all current MMQ reimbursement regulations and guidelines required. Knowledge of the MDS process/experience is strongly required.
- Two years prior documentation experience required.
- Minimum four years long term care experience preferred.
- Candidates must be detail oriented and a team player.

MDS COORDINATOR, R.N.

Responsibilities:
- MDS/RAI Care Plan Functions. Direct the facility interdisciplinary RAI process while following guidelines for completion, computer encoding and electronic State transmission of the MDS.
- Complete nursing assigned MDS items, RAPS, PPS and Care Plans.
- Participate in the resident Care Plan Meetings.
- Train new members of the IDT on clinical content and electronic completion of the applicable MDS items.
- RAPS and writing of individualized resident Care Plans.
- Print Nursing Home Quality Indicator Reports from the State data base every month and as requested by the facility Director of Nursing.
- Highlight Quality Indicators that are above the 75th percentile, the 90th percentile and triggered Sentinel Events, and distribute to the facility Director of Nursing and Administrator.
- Maintain resident confidentiality and privacy; treat residents with kindness, dignity and respect; know and comply with and ensure that all nursing services personnel know and comply with Resident's Rights rules

Qualifications:
Valid MA Registered Nurse license required. Minimum of two years experience working as an MDS Coordinator in a Long-term Care Facility.
CHAPLAIN

Responsibilities include but not limited to the following: providing pastoral, spiritual and sacramental support to the residents, family and staff. It also includes providing residents, their families and staff with support to assist them through periods of transition, grief, loss and anxiety. Provide this service within the framework of NDLTCC’s mission and philosophy, fulfilling the requirements of the Joint Commission and other federal and state regulations.

Qualifications:
- Master’s degree in pastoral ministry, theology or pastoral counseling preferred
- One unit of Clinical Pastoral Education (CPE) required, four units preferred.
- Experience in pastoral care and chaplaincy in a health care setting, preferable long term care.
- Certification by the National Association of Catholic Chaplains (NACC) preferred.
- Broad knowledge and understanding of Catholic faith tradition, moral and social teachings and the Ethical and Religious Directives for Catholic Health Care Services
- Appreciation and respect for diverse spiritual and cultural traditions
- Excellent communication and interpersonal skills and the ability to work collaboratively as part of a team, good organizational skills, and affinity for working with the elderly.

PENACOOK PLACE
Haverhill, MA 01830

Interested candidates should send resume to:
Karen Tarzia, Director of Human Resources
ktarzia@penacookplace.org

R.N. NURSE SUPERVISOR

Penacook Place has an opening for a fulltime R.N. Supervisor with a minimum two years supervisory experience, plus sub-acute, rehab and Medicare experience.

Salary is commensurate with experience. Benefits include group health, vision and dental insurance, 403(b) and a generous Earned Time Off program. If you are dedicated, compassionate and caring, we invite you to come join our team.

Benefits include group health, dental, life/disability, 403(b) and generous earned time off program.
REGINA CLERI
60 William Cardinal O’Connell Way
Boston, MA 02114
Please email resume to:
amalia_dorfman@reginacleri.org

R.N. – FULL TIME (32 hours)

Our long term care center is a mission driven leader in skilled nursing that believes in caring for a lifetime. Our staff is committed to living this mission through providing kind, competent, and compassionate service to those entrusted to our care. We have an immediate need for a Registered Nurse with long term care experience.

Required Qualifications:

- Nursing Degree or a graduate of an approved R.N. program
- Current MA license
- Minimum of one year experience as a R.N. in Long-Term Care of Skilled Nursing Facility
- Ability to communicate effectively, great assessment skills, superior customer service and the desire to be part of a dynamic team

Required Education:

- Bachelor’s

Required Experience:

- Nursing: One year
- Long Term Care: One year

Required licenses or certifications:

- CPR
- Registered Nurse (R.N.)

We invite you to make a difference in the lives of our residents who represent a Lifetime of Memories, a Lifetime of Care, and a Lifetime of Love.

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ST. ANDRE HEALTH CARE FACILITY
Biddeford, ME
Please email resume to:
Joseph Seger at jseger@standre.org

INFECTION CONTROL/EDUCATION COORDINATOR (Full Time)

- R.N. license required

R.N. (Full and part time)

- 36 hours/week, 7p-7a
- 24 hours/week, 7a-3p, 3p-11p

R.N. /L.P.N. (Full and part time)

- 32 to 36 hours/week, 7p-7a or 11p-7a
- 24 hours/week, 7a-3p
C.N.A. (Full and part time)
- 24 to 40 hours/week, 3p-11p
- 24 hours/week, 11p-7a

MED TECH (Full and part time)
- 32 to 40 hours/week, 7a-7p or 7a-3p

DIETARY AIDE (Full time and per Diem)

HOUSEKEEPING (per Diem)

ST. JOSEPH HEALTHCARE
Bangor, ME
www.stjoeshealing.org

At St. Joseph in Bangor, a member of Covenant Health, we believe in providing our employees with a place to grow professionally and personally in an environment that is both challenging and rewarding. We seek to recruit and retain outstanding candidates for each position within our organization, and we view all of our dedicated employees as a living embodiment of our healing Mission. If you are interested in becoming a part of our Mission, please consider a career at St. Joseph in Bangor.

Please visit http://www.stjoeshealing.org/careers/careers-volunteering for career opportunities.

ST. JOSEPH MANOR
Brockton, MA
http://sjmbrockton.org/

Interested and qualified candidates, please submit your resume to:
Jen Mercurio
Human Resources Director
JMercurio@sjmbrockton.com

NURSING SUPERVISOR
- Full time, 3p-11p

C.N.A.
- Full time and part time; 3p-11p, or 11p-7a shifts

St. Joseph Manor is an EO-AA employer. Women and minorities are encouraged to apply.

ST. JOSEPH’S REHABILITATION & RESIDENCE
Portland, ME
http://sjr-me.com/

Interested and qualified candidates, please submit your resume to:
jdahms@sjm-me.org, or call (207) 797-0600 for more information
ST. MARY HEALTH CARE CENTER
Worcester, MA
http://www.stmaryhc.com/

Interested and qualified candidates, please submit your resume to:
St. Mary Health Care
Tel: 508-753-4791; Fax: 508-753-4375

RN SUPERVISOR
- Per diem, all shifts

NURSES (LPs & RNs)
- Part-time and per diem, all shifts

CNA
- Full-time, part-time, and per diem

AIDES
- Full time and Part time

ST. MARY’S HEALTH SYSTEM
Lewiston, ME
www.stmarysmaine.com

At St. Mary’s Health System, a member of Covenant Health, we believe in providing our employees with opportunities that fulfill the spirit and challenge the mind. Our services are comprehensive. Our staff is the very best in the field. Our technology is state-of-the-art. Our mission is to care for the people in the community with compassion and respect. We hope you’ll join us.

Interested and qualified candidates, please submit your resume to:
http://www.healthcaresource.com/covenanthealth

ST. MARY’S VILLA
Moscow, PA
www.stmarysvilla.com

Interested and qualified candidates, please submit your resume to:
Karen Romanini
kromanini@stmarysvilla.com

LPN
- Part Time Position
- 3:00 pm – 11:00 pm
CNA’s
• Full and Part Time Positions
• ALL SHIFTS

PERSONAL CARE ATTENDANTS
• Part Time Positions
• ALL SHIFTS

Dietary Aides
• Part Time Positions
• 4:30 pm -7:30 pm

Join a team committed to genuine nursing care while maintaining our mission and core values. Salary based on experience. We offer medical, dental, vision, matching pension plan and generous paid time off.

SANTCTA MARIA NURSING FACILITY
Cambridge, MA
Interested and qualified candidates, please submit your resume to:
jcitarella@sanctamaria.org

Please fax resume to (617) 864-2801 or e-mail jcitarella@sanctamaria.org
EEO

Excellent wage and benefit package. Conveniently located on the Cambridge/Belmont line with free, on-site parking, and access to public transportation.

YOUVILLE HOUSE/YOUVILLE PLACE
Cambridge/Lexington
http://youvilleassistedliving.org/

Interested and qualified candidates, please submit your resume to:
Thomas Landry, Director of Human Resources
careers@youvillehouse.org

YOUVILLE HOUSE
Youville House Assisted Living Residence is part of a 200-year legacy of care and service. We are a non-profit, mission driven organization and a member of Covenant Health, Inc. Located in the heart of Cambridge, MA; we offer traditional assisted living services to 71 residents, as well as a special care memory program for 28 residents.

Wait Staff

Youville House is looking for kind, caring, and compassionate individuals to become a part of the Youville team. We are looking to fill Per Diem Wait Staff positions that will cover days off, sick days, and other days when needed.

The typical hours will be 6:00am -2:30pm, or 11:00am-7:30pm.

All interested applicants will be available to work some holidays and weekends.

If you are interested please forward resume, or apply on site by filling out an application.
**RESIDENT CARE ASSISTANT (Per Diem)**
As a Resident Care Assistant, you will provide help with essential daily tasks, such as bathing, grooming, and dressing of residents in our assisted living facility.

We currently have a Per Diem position available.

Please send resume and salary requirements for consideration.

**YOUVILLE PLACE**
Youville Place Assisted Living Residence is part of a 200-year legacy of care and service. We are a non-profit, mission driven organization and a member of Covenant Health, Inc. Located in the heart of Lexington, MA; we offer traditional assisted living services to 71 residents, as well as a special care memory program for 28 residents.

**NURSE MANAGER**
Are you looking to make a difference! Youville Place is looking for an experienced LPN that enjoys working with older adults in a fun and friendly atmosphere.

This position is Part-Time, non-benefit eligible, working Monday through Thursday 3:30 pm - 7:30 pm.

Interested candidates should submit a cover letter and resume, along with salary requirements to Careers@youvilleassistedliving.org for consideration.

**RCA (Per Diem)**
Is it important for you to make a difference at work?

Youville Place is currently looking for Resident Care Assistant to provide help with essential daily tasks, such as bathing, grooming, and dressing of residents in our assisted living facility.

Individuals must be able to work weekends and Holidays, as needed.

**HOUSEKEEPER (Part time, 24 hrs./wk.)**
We are looking for a reliable, friendly individual to work with our residents, staff, and families as a Part Time Housekeeper working Wednesdays, Saturdays, and Sundays. You will be responsible for cleaning apartments and assigned areas as needed. You will need to understand the rights and needs of older adults. Communicate clearly with residents, staff, and families, and be able to lift 50 lbs., sit, stand, walk, climb stairs, bend, push, and pull as required throughout an eight hour shift.

**RESIDENT CARE ASSISTANT (Per Diem)**
As a Resident Care Assistant you will provide help with essential daily tasks, such as bathing, grooming, and dressing of residents in our assisted living facility.

We currently have a Per Diem position available.

If you are interested please forward resume to Careers@YouvilleAssistedLiving.org

All candidates subject to a criminal history check.