



**COVENANT HEALTH**

*Our Name is Our Promise*

## **COVENANT HEALTH POSITION OPENINGS BY SITE**

**COVENANT HEALTH, INC.**

**Tewksbury, MA**

[www.covenanthealth.net](http://www.covenanthealth.net)

Interested Candidates, please submit your resume to:

<http://www.healthcaresource.com/covenanthealth>

*Covenant Health, Inc. is an EO/AA employer. Women and minorities are encouraged to apply.*

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**CAMPION HEALTH CENTER**

**Weston, MA**

<http://www.campionhealthcenter.org/>

***Interested and qualified candidates, please submit your resume to:***

Cheryl Wright

Human Resources Specialist

[cwright@campioncenter.org](mailto:cwright@campioncenter.org)

### **ASSISTANT DIRECTOR OF NURSING**

We are seeking an Assistant Director of Nursing to join the nursing leadership at Campion Health & Wellness, to bring educational, supervisory and M.D.S./M.M.Q. competencies in support of an exceptional and developing Health & Wellness continuum of care. We are Campion Health & Wellness; part of a dynamic Jesuit community and we serve the infirmed and senior members of the Society of Jesus. Our 70-bed, CMS Five-star facility maintains exceptional staff to resident ratios.

For 41 years, the Society of Jesus (the "Jesuits") has owned and operated a proprietary, nationally-recognized, fully-licensed skilled nursing and rest home facility at Campion Center. We are presently strategically-planning to increase our SNF beds, develop a dedicated memory care unit and reduce the number of our RH beds. We are also ambitiously looking to increase progressive education incentives for our present nursing staff, and to develop academic and research relationships with nursing degree granting institutions of higher learning.

As a member of an accomplished and committed team of professionals, you will work closely with the Director of Nursing Home to ensure policies and procedures meet the highest nursing standards of patient care.

The Assistant Director of Nursing will:

- work collaboratively with the Director of Nursing to implement the strategic vision of Campion Center, and in particular, its Health & Wellness Center.
- be an effective educator: with residents, licensed and unlicensed employees, other colleagues and with family members; externally, with Jesuits referral sources, academic & research partners.
- provide effective managerial and leadership to nursing department personnel including supervision of the M.D.S./M.M.Q. Coordinator.

- be expected to drive achievements in the following areas: (a) clinical quality; (b) service to residents; (c) resident safety/satisfaction; (d) professional development and educational advancement of nursing workforce; (e) building external clinical, education and research partnerships.
- be responsible for interviewing, hiring, retaining and training professional staff; planning, assigning, coordinating and directing work; providing formative and summative performance assessments; addressing complaints and resolving care issues.

Ready to accept nursing assignment as required.

#### JOB REQUIREMENTS & QUALIFICATIONS

Minimum BSN; preferred Master's (MSN).

Registered Nurse license in good standing, per regulations of the Commonwealth of Massachusetts.

Three to five years of successful experience in geriatric long-term care.

Previous demonstrated management/supervisory experience desired.

Knowledgeable of standards of care and practices applicable to the delivery of geriatric services, complex medical conditions, memory care, and multiple medical diagnoses, including preventive measures, rehabilitation and promoting independence.

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#### FALL RIVER JEWISH HOME

Fall River, MA

<http://fallriverjewishhome.org/>

Please visit [www.fallriverjewishhome.org](http://www.fallriverjewishhome.org) for career opportunities.

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#### MARISTHILL NURSING & REHABILITATION CENTER

Waltham, MA 02453-6063

<http://www.maristhill.org>

***Interested and qualified candidates, please submit your resume to:***

[careers@covenanthealth.net](mailto:careers@covenanthealth.net)

Covenant Health is seeking an experienced Business Office Manager. In this role you would be responsible for maximizing cash flow through efficient billing and collection processes and managing all aspects of the facility's billing and accounts receivable functions in accordance with established policies and procedures.

The successful candidate will have at least five (5) years of experience working in a post-acute care billing office and must be fully competent in all aspects of business office management for skilled nursing facilities. This includes, but is not limited to, a working knowledge of:

- Medicare A & B billing regulations, billing requirements and the claims appeal process.
- Managed Care Billing and familiarity of LTC Contracts and billing requirements
- Federal and State SNF Regulations. Not limited to but including, quarterly reporting, annual reporting.

Maristhill is a Catholic, not-for-profit, 104 bed skilled nursing facility with a reputation for excellence in long-term care. We are committed to the health of the individuals and communities we serve and strive to offer a continuum of high-quality care.

*Maristhill is an EO/AA employer. Women and minorities are encouraged to apply.*

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**MARY IMMACULATE NURSING/RESTORATIVE CENTER**  
Lawrence, MA  
<http://www.mihcs.com/>

*Interested and qualified candidates, please submit your resume to:*  
Leah Doherty PHR, Director Human Resources  
<https://pm.healthcaresource.com/CS/mihcs/#/search>

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**MOUNT ST. RITA**  
Cumberland, RI

*Interested and qualified candidates, please submit your resume to:*  
Jen Mercurio  
Human Resources Director  
[JMercurio@sjmbrockton.com](mailto:JMercurio@sjmbrockton.com)

**C.N.A.**

Full time shifts: 3p to 11p

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**PENACOOK PLACE**  
Haverhill, MA 01830

*Interested candidates should send resume to:*  
Karen Tarzia, Director of Human Resources  
[ktarzia@penacookplace.org](mailto:ktarzia@penacookplace.org)

**R.N. NURSE SUPERVISOR**

Penacook Place has an opening for a fulltime R.N. Supervisor with a minimum two years supervisory experience, plus sub-acute, rehab and Medicare experience. Schedule includes every weekend. Hours available: 3p -11p; 7a-7p; and 7p-7a.

Salary is commensurate with experience. Benefits include group health, vision and dental insurance, 403(b) and a generous Earned Time Off program. If you are dedicated, compassionate and caring, we invite you to come join our team.

Benefits include group health, dental, life/disability, 403(b) and generous earned time off program.

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**REGINA CLERI**  
**60 William Cardinal O'Connell Way**  
**Boston, MA 02114**

Please email resume to:  
[amalia\\_dorfman@reginacleri.org](mailto:amalia_dorfman@reginacleri.org)

**R.N. – FULL TIME (32 hours)**

Our long-term care center is a mission driven leader in skilled nursing that believes in caring for a lifetime. Our staff is committed to living this mission through providing kind, competent, and compassionate service to those entrusted to our care. We have an immediate need for a **Registered Nurse** with long term care experience.

**Required Qualifications:**

- Nursing Degree or a graduate of an approved R.N. program
- Current MA license
- Minimum of one-year experience as a R.N. in Long-Term Care of Skilled Nursing Facility
- Ability to communicate effectively, great assessment skills, superior customer service and the desire to be part of a dynamic team

**Required Education:**

- Bachelor's

**Required Experience:**

- Nursing: One year
- Long Term Care: One year

**Required licenses or certifications:**

- CPR
- Registered Nurse (R.N.)

We invite you to make a difference in the lives of our residents who represent a Lifetime of Memories, a Lifetime of Care, and a Lifetime of Love.

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**ST. ANDRE HEALTH CARE FACILITY**  
**Biddeford, ME**

Please email resume to:  
Joseph Seger at [jseger@standre.org](mailto:jseger@standre.org)

**DIRECTOR OF NURSING SERVICES**

**Position Summary**

The Director of Nursing plans, organizes, develops, and directs the overall operation of the Nursing department to ensure the highest degree of quality patient care in accordance with current Federal, State Regulations, Standards of Practice, Legal statutes and Policies to ensure that the highest degree of person-centered quality care is maintained at all times.

**Education, Experience, and Licensure Requirements**

- Must be a licensed Registered Nurse in the State of Maine.
- Must have a Bachelors of Nursing and/or equivalent years of experience.
- Must have a minimum of 3 to 5 years of Registered Nurse experience.
- Must be able to write the English language in a legible and understandable manner.

- Ability to operate basic office machines and computer software.
- Must possess the ability to deal tactfully with personnel, residents, family members, visitors, and the general public.
- Must possess the ability and willingness to work harmoniously with professional and non-professional personnel.
- Must be willing to seek out new methods and principals and be willing to incorporate them into existing practices.

### **Specific Job Requirements**

- Plan, develop, organize, implement, evaluate and direct clinical services in accordance with the facility policies, rules, regulations, standards of practice and Infection control standards.
- Development and revision of policies and procedures pertinent to facility clinical operations.
- Develop clinical service department-specific goals and strategies.
- Facilitate the Process Improvement Committee.
- Coordination resident/patient services with other departments.
- Perform Administrative duties in the absence of the Administrator.
- Responsible for ongoing process improvement for the clinical service department.
- Prepare, implement and maintain the departmental budget as approved by the Controller and the Administrator.
- Serve on, participate in and attend various committees of the facility as required and appointed by the Administrator.
- Supervise and develop clinical service personnel.
- Monitor outcomes and initiate timely, prioritized improvement processes.
- Respond to staff and customer concerns in a thorough, proactive and timely manner.
- Facilitate patient /resident care using a person-centered approach
- Maintain excellent working relationships with all disciplines
- Recruitment, hiring and retention of qualified clinical service personnel
- Ensure sufficient number of staff to provide quality care and in accordance with regulation.
- Monitor absenteeism and address concerns in a timely manner.
- Coordinate and oversee completion of performance evaluations for the clinical service department.
- Ensure Nursing Licenses, RD license, staff credentials and competencies are current.
- Perform disciplinary action when appropriate.

### **Job Type: Full-time**

### **MEMORY CARE UNIT MANAGER**

The primary purpose of your job position is plan, organize, develop, direct and monitor the overall operations of the Nursing Unit. These responsibilities are to be conducted in accordance with current Federal, State Regulations, Standards of Practice, Legal statutes and Policies to ensure that the highest degree of person-centered quality care is maintained at all times.

### ***KNOWLEDGE, SKILLS AND ABILITY***

- Must be a licensed Registered Nurse in the State of Maine.
- A minimum of 3 to 5 years of Licensed Nurse and Manager Experience preferred.
- Must be able to write the English language in a legible and understandable manner.
- Ability to operate basic office machines and computer software.
- Must possess the ability to deal tactfully with personnel, residents, family members, visitors, and the general public.
- Must possess the ability and willingness to work harmoniously with professional and non-professional personnel.
- Must be willing to seek out new methods and principals and be willing to incorporate them into existing practices.
- Must maintain CPR certification

- As St. Andre highly values a process improvement culture, must be willing to seek out new methods and principals and be willing to incorporate them into existing practices.

**Job Type: Full-time**

**R.N./L.P.N.**

- Full and part time, 7p-7a

**C.N.A.**

- Full and part time, 6a-2:30p, 7a-3p, 11p-7a, 2p-10p, and/or 3p-11p

**DIETARY AIDE**

- Full time, part time, and per diem

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**ST. JOSEPH HEALTHCARE**  
**Bangor, ME**  
[www.stjoeshealing.org](http://www.stjoeshealing.org)

At St. Joseph in Bangor, a member of Covenant Health, we believe in providing our employees with a place to grow professionally and personally in an environment that is both challenging and rewarding. We seek to recruit and retain outstanding candidates for each position within our organization, and we view all of our dedicated employees as a living embodiment of our healing Mission. If you are interested in becoming a part of our Mission, please consider a career at St. Joseph in Bangor.

Please visit <http://www.stjoeshealing.org/careers/careers-volunteering> for career opportunities.

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**ST. JOSEPH MANOR**  
**Brockton, MA**  
<http://sjmbrockton.com/>

***Interested and qualified candidates, please submit your resume to:***

Jen Mercurio  
Human Resources Director  
[JMercurio@sjmbrockton.com](mailto:JMercurio@sjmbrockton.com)

**C.N.A.**

- Full time shifts: 7a-3p, 3p-11p, or 11p-7a

*St. Joseph Manor is an EO/AA employer.*

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**ST. JOSEPH'S REHABILITATION & RESIDENCE**

Portland, ME

<http://sjr-me.com/>

*Interested and qualified candidates, please submit your resume to:*  
[jdahms@sjm-me.org](mailto:jdahms@sjm-me.org), or call (207) 797-0600 for more information

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**ST. MARY HEALTH CARE CENTER**

Worcester, MA

<http://www.stmaryhc.com/>

*Interested and qualified candidates, please submit your resume to:*  
St. Mary Health Care  
Tel: 508-753-4791; Fax: 508-753-4375

**NURSING SUPERVISOR**

- Per diem

**REGISTERED NURSE (R.N.)**

- Full-time, part-time, per diem, all shifts

**CERTIFIED NURSING ASSISTANTS (C.N.A.)**

- Full-time, part-time, and per diem with sign-on bonus (all shifts)

**ACTIVITY ASSISTANT**

- Per diem, 4p-7p, includes weekends
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**ST. MARY'S HEALTH SYSTEM**

Lewiston, ME

[www.stmarysmaine.com](http://www.stmarysmaine.com)

At St. Mary's Health System, a member of Covenant Health, we believe in providing our employees with opportunities that fulfill the spirit and challenge the mind. Our services are comprehensive. Our staff is the very best in the field. Our technology is state-of-the-art. Our mission is to care for the people in the community with compassion and respect. We hope you'll join us.

*Interested and qualified candidates, please submit your resume to:*  
<http://www.healthcaresource.com/covenanthealth>

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**ST. MARY'S VILLA**  
**Moscow, PA**  
[www.stmarysvilla.com](http://www.stmarysvilla.com)

*Interested and qualified candidates, please submit your resume to:*

Karen Romanini  
[kromanini@stmarysvilla.com](mailto:kromanini@stmarysvilla.com)

**LPN**

- Part Time Position
- 3:00 pm – 11:00 pm

**CNA's**

- Full and Part Time Positions
- ALL SHIFTS

**PERSONAL CARE ATTENDANTS**

- Part Time Positions
- ALL SHIFTS

**Dietary Aides**

- Part Time Positions
- 4:30 pm -7:30 pm

Join a team committed to genuine nursing care while maintaining our mission and core values. Salary based on experience. We offer medical, dental, vision, matching pension plan and generous paid time off.

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**YOUVILLE HOUSE/YOUVILLE PLACE**  
**Cambridge/Lexington**  
<http://youvilleassistedliving.org/>

***Interested and qualified candidates, please submit your resume to:***  
Thomas Landry, Director of Human Resources  
[careers@youvillehouse.org](mailto:careers@youvillehouse.org)

**YOUVILLE HOUSE**

Youville House Assisted Living Residence is part of a 200-year legacy of care and service. We are a non-profit, mission driven organization and a member of Covenant Health, Inc. Located in the heart of Cambridge, MA; we offer traditional assisted living services to 71 residents, as well as a special care memory program for 28 residents.

**Wait Staff**

Youville House is looking for kind, caring, and compassionate individuals to become a part of the Youville team. We are looking to fill Per Diem Wait Staff positions that will cover days off, sick days, and other days when needed.

The typical hours will be 6:00am - 2:30pm, or 11:00am-7:30pm.

All interested applicants will be available to work some holidays and weekends.

If you are interested please forward resume, or apply on site by filling out an application.

**RESIDENT CARE ASSISTANT (Per Diem)**

As a Resident Care Assistant, you will provide help with essential daily tasks, such as bathing, grooming, and dressing of residents in our assisted living facility.

We currently have a Per Diem position available.

Please send resume and salary requirements for consideration.

**YOUVILLE PLACE**

Youville Place Assisted Living Residence is part of a 200-year legacy of care and service. We are a non-profit, mission driven organization and a member of Covenant Health, Inc. Located in the heart of Lexington, MA; we offer traditional assisted living services to 71 residents, as well as a special care memory program for 28 residents.

**NURSE MANAGER**

Are you looking to make a difference! Youville Place is looking for an experienced LPN that enjoys working with older adults in a fun and friendly atmosphere.

This position is Part-Time, non-benefit eligible, working Monday through Thursday 3:30 pm - 7:30 pm.

Interested candidates should submit a cover letter and resume, along with salary requirements to  
[Careers@youvilleassistedliving.org](mailto:Careers@youvilleassistedliving.org) for consideration.

**RCA (Per Diem)**

Is it important for you to make a difference at work?

Youville Place is currently looking for Resident Care Assistant to provide help with essential daily tasks, such as bathing, grooming, and dressing of residents in our assisted living facility.

Individuals must be able to work weekends and Holidays, as needed.

**HOUSEKEEPER (Part time, 24 hrs./wk.)**

We are looking for a reliable, friendly individual to work with our residents, staff, and families as a Part Time Housekeeper working Wednesdays, Saturdays, and Sundays. You will be responsible for cleaning apartments and assigned areas as needed. You will need to understand the rights and needs of older adults. Communicate clearly with residents, staff, and families, and be able to lift 50 lbs., sit, stand, walk, climb stairs, bend, push, and pull as required throughout an eight hour shift.

**RESIDENT CARE ASSISTANT (Per Diem)**

As a Resident Care Assistant you will provide help with essential daily tasks, such as bathing, grooming, and dressing of residents in our assisted living facility.

We currently have a Per Diem position available.

If you are interested please forward resume to [Careers@YouvilleAssistedLiving.org](mailto:Careers@YouvilleAssistedLiving.org)

All candidates subject to a criminal history check.

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